



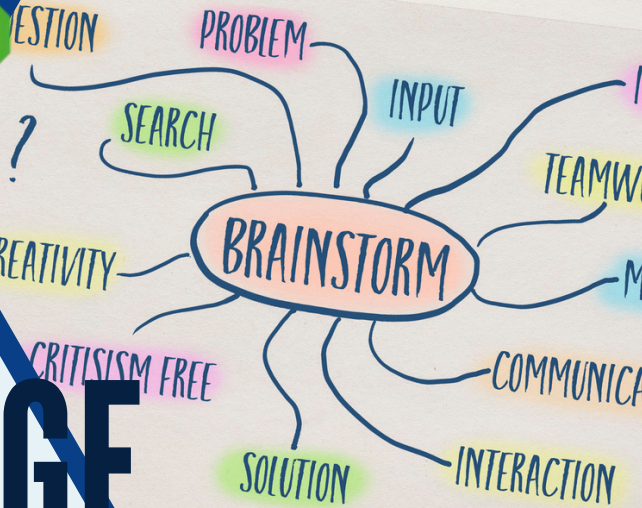
INDIGO

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LEADING CHANGE WITH IMPACT

BY ELITE INDIGO

*Walk away with a list of key "quick wins" cases
you can start right away in the organization!*



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100% HRDF Claimable

Leading Change With Impact

• Program Overview

Everyone agrees that managing change is tough, but few can agree on how to do it.

With the massive changes and movements today, it is crucial to know how to navigate the transitions and integration effectively and positively

Whether dealing with structural changes, team reorganization, or shifts in business strategies, all require relevant tools and insights to manage uncertainty, foster resilience, and guide teams through change.

The workshop focuses on developing a leadership attitude to lead change confidently and building a cohesive team. Participants will learn the psychology of motivation, and how to communicate effectively during transitions to create a supportive environment which fosters the best team dynamic

• Learning Objectives

By the end of the course, participants will be able to:

- **Establish** the foundation of psychology of group dynamics and how YOU can affect and are affected by the environment.
- **Build** the Leadership Attitude (Leaditude) for team success
- **Cultivate** Positivity To Navigate Change and Transition
- **Decode** your Emotional Drivers and your internal motivational factor to create the best Team Synergy
- **Enhance** your influential skills in managing and leading your team

• Who Should Attend

Anyone looking to improve themselves

- **Duration** One (1) Full-Day Workshop;
- **Participants** 25 Max Pax Per Group



Leading Change With Impact

• Course Outline

DAY 1



Time	Details	Activity
30 Minutes	Short Introduction by Trainer	Learning + Debrief: <ul style="list-style-type: none"> Refresh Learnings of Day 1 Key takeaways
1 Hour 30 Minutes	Module 1: Setting the Mind	Learning + Debrief: <ul style="list-style-type: none"> What Role You Play: The Hero, Villain, Observer RAS: What is your focus? Barriers to Success: The 4 Insanities Activities: XY Game: Trust Game (20min) Values: <ul style="list-style-type: none"> Decision-making model in a critical time Planning & Strategic thinking Trust element Negotiation to win (or win: win)
2 Hours	Module 2: The Psychology of Leader of Change	Learning + Debrief: <ul style="list-style-type: none"> Attitude: Make or break Success LEAD-ITUDE: Quality of Leaders of Change Pyramid Of Leadership & Management Activities: The Silent Opera (30min) Values: <ul style="list-style-type: none"> set vision & clarity of communicate filtration of top-down information commitment to your role and go beyond the expectation humanized process flow, team empathy, emotional awareness and
1 Hour	Lunch	Lunch is served



Leading Change With Impact

• Course Outline

DAY 1 CONTINUED

1 Hour 30 Minutes	Module 3: The Team Dynamics	<p>Learning + Debrief:</p> <ul style="list-style-type: none"> • Science of Motivation: The Intrinsic and Extrinsic Needs • What motivates you beyond money: The 8 Human Emotional Drivers • What kills our motivation: The Need-Suck Syndrome <p>Activities: Need Suck Game (30min) –</p> <p>Values:</p> <ul style="list-style-type: none"> • create an empathetic workforce to sensitize to different emotional needs • Need suck role play- watch out for our trigger 
2 Hours	Module 4: Creating a Positive Environment	<p>Learning + Debrief:</p> <ul style="list-style-type: none"> • Positive Redirection • The Power-full Shift: Moving the Point of Power • Accountability: Are you Problem Focus or Solution Focus? <p>Activity: River Of Life (30min) –</p> <p>Values:</p> <ul style="list-style-type: none"> • Have you done your best? • 100% commitment • Power of a motivating environment • Everyone is the leader 
30 Minutes	Closing Session: Review and Q&A	<p>Learning:</p> <ul style="list-style-type: none"> • Recap of key learnings. • Open floor for questions and discussions. • Feedback collection. <p>Debrief:</p> <ul style="list-style-type: none"> • Reflect on the course content and key takeaways.



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ABOUT ELITE INDIGO

We are dedicated to empowering businesses to achieve their full potential. With a team of seasoned professionals and a wealth of industry experience, we offer tailored consulting services to help organizations overcome challenges and seize opportunities.

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4.9 ★★★★★ 600 Google reviews

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Unleash your leadership potential with our Leadership Skills course



TEAMBUILDING

Understand the dynamics of teamwork, communication, and synergy

