



# LEADERSHIP LESSONS FROM WHO MOVED MY CHESSE

## Overview

The key to successful leadership is realizing that change is inevitable and actually a good thing. Employees will come and go, clients will come and go, and projects will come and go. The only way to ensure a company survives is through a leader who adheres to a clearly formulated and consistent vision. As it is easy to get caught up in the day-to-day as a leader it is essential to ensure that everyone is moving towards a long-term goal – no matter what change is thrown at you on the way towards it. This is a one-day program.

## Learning Objective

- Remember that old belief do not lead you to new goals
- Don't over-analyze or over-complicate things
- Go past fear and enjoy the journey of finding new goals
- Let go of old behaviour instead of letting go of the situation
- If you don't change you'll become extinct
- Consider what you might do if you weren't afraid
- Smell the 'cheese' often so you know when it's getting old
- Move beyond the fear and feel free
- Imagine yourself enjoying the new goal even before you find it
- Let go of old goals quicker so you can find new goals sooner
- Notice little changes early and help yourself adapt to bigger changes later

## Methodology

- Short lectures
- Group discussions/sharing
- Case study
- Role plays
- Activities

# Course Outline

TIME	ACTIVITY	LEARNING
09:00a.m.-9:15a.m.	<b>Introduction</b>	Introduction and short ice-breaking session What are the Benefits of Leadership Lessons from Who Moved My Cheese? Pre-assessment
9:15a.m.-10:30a.m.	<b>Are You Afraid Of Change?</b>	Getting out of your comfort zone isn't easy. However, it is only beyond that warm glow of familiarity that thriving begins. To embrace change, you have to be open to it first.
10:30a.m.-10:45a.m.	<b>Morning Tea Break</b>	
10:45a.m.-12:00p.m.	<b>Are You Sniff, Scurry, Hem, Or Haw?</b>	Find out more about simple and complex characteristics and try to recognize which one of these roles do you identify with the most as you run life's maze?
12:00p.m.-12:30p.m.	<b>Anticipate - And React - To Change</b>	Anticipate and prepare for change, says Dr Johnson. Remember, nothing is permanent but being ready for altered circumstances helps you move on faster when the winds of change pick up speed.
12:30p.m.-1:30p.m.	<b>Lunch</b>	
1:30p.m.-2:15p.m.	<b>Continue with Anticipate - And React - To Change</b>	Anticipate and prepare for change, says Dr Johnson. Remember, nothing is permanent but being ready for altered circumstances helps you move on faster when the winds of change pick up speed.
2:15p.m.-3:15p.m.	<b>Embrace Fear, Don't Fight It</b>	It is okay to feel afraid of the unknown. However, don't let that dread hold you back from exploring new, uncharted territories, that is where the "new cheese" is. Get your inner 'Haw' moving and reap the benefits of conquering fear.
3:15p.m.-3:30p.m.	<b>Afternoon Tea Break</b>	
3:30p.m.-4:15p.m.	<b>You Are Not Alone</b>	Being "cheese-less" is tough but deciding to step out of the known is far more challenging. Look out for all the helping hands extended towards you.
4:15p.m.-5:00p.m.	<b>Change And Change Again</b>	Realize! Change is the only constant. The earlier you accept and make your move, the happier you tend to be. Post-assessment
5:00p.m.-5:15p.m.	<b>Wrap-up</b>	Additional Q & A, support, and end.

## About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

## Our Mission

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*"Transform Data into Insights - Leap Forward"*

## Our Vision

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*Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.*

## Our Core Values

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### TRUST

"A culture of self, team and clients trust"

### PASSION

"Do what we love and love what we do"

### EXCELLENCE

"If it's worth doing, it's worth doing it well"

