



# Team Development: Building Trust & Commitment

## Introduction

Teams are an important part of a successful organization. Therefore, it is important to learn more your team through activities in order to gauge your team's overall strength and weaknesses.

Come join us in this one day program to improve your decision making, problem solving skills, team management and so much more. Activities are designed with safety in mind but heavy on learning points that foster self,awareness, reflection and understanding, plus loads of humor and fun.

## Objectives

1. Build Trust, Loyalty and Commitment
2. Self-Realization of Leadership Skills
3. Enhance and foster better inter-team cooperation
4. Understand the importance of roles and responsibilities that is entrusted to each team member
5. Relate and increase productivity performance through fun activities.
6. Relate experience in team building program to job functions and work place situations
7. Achieve team synergy through collective team effort in team building activities

## Learning




We will be focusing on:

- Personal power attributes
- Leadership and manager evolving responsibilities using S.O.U.N.D Leadership
- Embracing personalities and character diversity
- Desire to develop people at any instance and guiding them through
- Getting over obstacles and challenges successfully everyday
- Engaging with your people and customers using T.A.L.K.S to get positive results


With emphasis on team:

- Flexibility ▪ Situational Leadership
- Active Listening
- Probing questions and seeking answers
- Keeping targets in focus
- Creativity, Critical-Thinking & 'Smooove' Collaboration
- Attitudes that say, 'Never give up and never say can't!'
- Slick comradeship and professional relationships

# Course Outline

TIME	ACTIVITY	LEARNING
08:00a.m. -8:15a.m.	<b>INTRODUCTION</b>	Introduction and short ice-breaking session
8:15a.m. -9:15a.m.	<b>THE MAZE</b> 	<p>To ensure that team collaboration, accountability &amp; communication are adopted with total commitment to achieve organization goals — Result driven and profit centred.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
9:15a.m. -10:15a.m.	<b>Creative Bridge(Indoor)</b> 	<p>Stimulates the hidden creative potential, analytical and critical thinking capabilities of each individual in solving issues and problems. Also promotes Risk culture group dynamics and common team objectives.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
10:15a.m. -10:30a.m.	<b>Morning Tea Break</b>	
10:30a.m. -11:30a.m.	<b>EGGSPORTATION(INDOOR)</b> 	<p>To reinforce on the importance of staying focus, commitment and achieving goal set by the company.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
11:30a.m. - 12:30p.m.	<b>Lunch</b>	

# Course Schedule

TIME	ACTIVITY	LEARNING
12:30p.m.-1:30p.m.	<b>Communication Sense(OUTDOOR or INDOOR)</b> 	<p>Learning how to be interdependent on each other to safeguard the interests of the stakeholders through honest, open and trusting communication.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
1:30p.m.-2:30p.m.	<b>Human Paper Bridge(INDOOR)</b> 	<p>How to communicate and collaborate effectively as a team to get tasks done.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
2:30p.m.-2:45p.m	AFTERNOON TEA BREAK	
2:45p.m.-3:45p.m	<b>PUNCH GAME</b> 	<p>To understand the importance of following SOP, traceability, accountability, and empathy</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
3:45p.m.-4:45p.m	<b>PING PONG ROLLER COASTER</b> 	<p>Designed to create self-creativity in designing something which seems impossible given the materials but when challenged, team camaraderie takes over and the winning factor prevails. It also emphasized on quality assurance rather than on who wins first because for this activity all teams have to work as one team to ensure quality awareness and buy in, quality assurance and building up cross functionality teams towards a common team goal. It also promotes the importance of collaborating together tasks and duties as well as knowing how and who to delegate to create a smooth cross functional team.</p> <p><b>Debrief Session:</b> A Short debrief session(5-15mins) will be held in order to facilitate the learning process</p>
4:45p.m.-5:00p.m.	Discussion and wrap-up	



## About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

## Our Mission

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*"Transform Data into Insights - Leap Forward"*

## Our Vision

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*Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.*

## Our Core Values

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