



Power Up Your Team



Introduction

A successful workforce needs to be creative, self-driven, and productive. One vital skill many employers and team under-develop is Collaboration Skills. Collaborators are the glue that sticks the team together! A well collaborative team is a team that is not only competitive positively, but progress effectively to create great team result. Learning to collaborate is key to create the team Winner Mindset with high team dynamic and synergy.

To foster a collaborative atmosphere, we must start from the Team Collaboration Life Cycle - the 5 phases as Phase I: Knowing , Phase II: Forming, Phase III: Storming, Phase IV: Norming & Phase V: Performing. Each phase comes with their own challenges.

The purpose of this program is to help you and your team to be ready with the right mindset and skills to handle the challenges. Through the highly interactive challenging and thoughts provoking games, the team progress together from competition to collaboration, instilling the strong team dynamic and chemistry and always built in the Winners' Mindset in the workplace.

Program Details

- This is a one-day active learning program, with the good combination of 20% classroom teaching and 80% interactive games. Participants are required to play, to experience, to build (positive team chemistry) and to break (self limitation) and given the permission to build something bigger than themselves – the Winners' Mindset

Targeted Audience

Managers, Engineers, Executives of the same Intact Team, Cross Functional Team, Team with their Stakeholders. Any individual who want to build a team, be a better team leader, or a better team player

Duration

9:00am-5:00pm



Learning Outcome




We assume everyone thinks the same way as us. We judge whenever we see differences that is beyond our assumption. This kills a team. We start the program with Knowing the team similarities & differences and bridging the differences to prepare for the best team Formation.

This Forming phase is the phase to set the team identity and define their USP (Unique Selling Point). This lays the foundation for the subsequent phase of team life cycle – the Storming phase. This is a phase of possible team conflict and TRUST is always challenged – Can we entrust our leaders, or can we even trust our other team? The golden lining behind the storming phase is norming phase, now the team When the best chemistry is formed, the team now is in the performing phase.

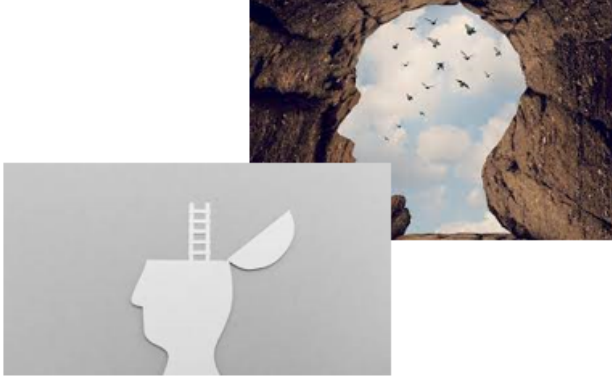


To keep the team in the self-performing mode and to sustain this, every team member MUST give their BEST. The program ended with the high energy Winner's Mindset Game to lock in the message effectively.



Course Schedule

TIME	ACTIVITY	DETAILS
9.00am-9.15am	Introduction	A Short introduction is given by the trainer.
9.15am-10.30 am	KNOWING – WHO AM I 	Understanding yourself is the first step to understand others, and understanding others is the foundation to build a good working relationship with them. Behavioral Profiling allow you to see the similarities & differences with each other, and how do we bridge the differences. Activity: Assessment, Group Work & Presentation
10.30am-11.30am	FORMING-POWER UP YOUR USP 	Tell and Sell your value to form the best team so that it becomes worthy to your team. A great team is a team with similarities & differences. Form the best team and create a strong team identity with the USP. Activity: Values Card, Power up your USP
11.30am-12.30pm	STORMING- WHAT IS BIGGER THAN TRUST? 	As a team, do you trust each other? Can you trust your leader? What is bigger than trust? Activity: XY Game
12.30pm-1.30pm	Lunch	Lunch is served

Course Schedule

<p>1.30pm-2.15pm</p>	<p>NORMING- IMPOSSIBLE POSSIBLE</p> 	<p>Winner's Mindset: Impossible is nothing when we keep producing results. How do we get to this stage?</p> <p>Activity: Mind over Matter</p>
<p>2.15pm-3.45pm</p>	<p>NORMING – LOSE TO WIN</p> 	<p>Winner's Mindset: Being right is the right thing for the best team performance? Sometimes, we need to lose to win</p> <p>Activity: Word Maze</p>
<p>3.45pm-5.00pm</p>	<p>PERFORMING – HAVE YOU GIVE YOUR BEST?</p> 	<p>Winner's Mindset: A performing team in the same cadence, same direction. Each team member contributes in their own best way to make the group win. Have you given your best? Or you think other should their best?</p> <p>Activity: Magic Carpet (or Escape From The Camp)</p>

About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

Our Mission

"Transform Data into Insights - Leap Forward"

Our Vision

Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.

Our Core Values

TRUST

"A culture of self, team and clients trust"

PASSION

"Do what we love and love what we do"

EXCELLENCE

"If it's worth doing, it's worth doing it well"
