



LEADERSHIP DEVELOPMENT PROGRAM

Introduction

This is a 2-day facilitated learning workshop built on the framework of Leadership Practices espoused by Jim Kouzes and Barry Posner in their book entitled “The Leadership Challenge”.

Objectives

The overarching goal is to enhance the leadership bench strength with exemplary and proven leadership practices to foster greater workplace engagement.

Objectives are:

- 1.To gain a better understanding of the leadership practices
- 2.To connect the participants to the Leadership Challenge Practices (LCP)
- 3.To develop action plans to promote continuous development of these leadership practices post the workshop.

Duration

2 Full Days

Who Should Attend

All employees.

Course Outline

Day/Time	Day 1	Learning
9am-10.00am	<ol style="list-style-type: none"> 1.Introduction, 2.Plenary: Differentiate leading and managing 3. Presentation:An overview of the 5 Leadership Practices 	Establish the leadership challenge framework in brief and a common leadership language &
10.00am-10.45am	Group Work: ·Conduct team assessment on group’s collective leadership Identify areas and gaps	Self-assessment of based on Leadership Challenge Practices (LCP)
10.45am-12.15pm	Model the Way (MTW):Discuss and share understanding of MTW contents,Sharing of personal values, personal vision, own examples, personal best, challenges in practice	Personal reflection on maturity of MTW Develop action steps
12.15pm-1.15pm	Lunch	
1.15pm-2.15pm	LCP – Inspire a Shared Vision (ISV):Discuss and share understanding of ISV contents,Small group sharing of ISV best practices,	Connect with ISV personally
2.15pm-4.30pm	Personal sharing of ISV pre work & Challenges to ISV Action Steps to take going forward	
4.30pm-5.00pm	Wrap Up	



Course Outline

Day/Time	Day 2	Learning
9am-10.00am	LCP – Challenge The Process (CTP) ·Discuss and share understanding of CTP contents ·Identifying Enemies of CTP at work -Small group sharing of CTP best practices at work	Connect with CTP personally
10.00am-10.45am	-Develop personal CTP potential - Small group sharing of personal story -Best story sharing -Action Steps to promote CTP in the team	Develop action steps
10.45am-12.15pm	LCP – Enabling Others to Act (EOTA) ·Group Learning Activity on EOTA ·Debrief -Discuss and share understanding of EOTA contents -Small group sharing of EOTA best practices as personally experienced	Connect with EOTA personally
12.15pm-1.15pm	Lunch	
1.15pm-2.15pm	LCP – Encourage the Heart (ETH):Small group sharing of a personal story of ETH, Large group sharing of small groups best story, Discuss and share understanding of ETH contents	Connect with ETH personally
2.15pm-4.30pm	·Challenges of ETH ·Making ETH work Summary of Workshop: Bringing the 5 practices together ·Action Steps on building a culture of the LCP within the team	Develop action steps
4.30pm-5.00pm	Wrap Up	



About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

Our Mission

"Transform Data into Insights - Leap Forward"

Our Vision

Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.

Our Core Values

