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LeadAI: Where Leaders, People and AI Connect

→ A transformative 2-day Program equipping tech leaders with 5 must-have skills to thrive in the AI era

OCT 2025

PRESENTED TO:

BROUGHT TO YOU BY

Elite Indigo Consulting (M) PLT

Why Matters

The AI Era is Here: Generative AI, autonomous systems, and AI innovations are reshaping how businesses operate, innovate, and compete

Leadership Gap: Recent studies (McKinsey, MIT Sloan, WEF, 2024–2025) show that while companies are adopting AI, leaders often lack the human + strategic skills to guide their organizations responsibly

Risk of Inaction: Without adaptive and ethical leadership, companies face risks of talent attrition, reputational damage, failed AI projects, and regulatory penalties

- AI is not optional – It is redefining industries. Success depends on how leaders harness AI while keeping humans engaged
- Global competition – Firms that combine technology with strong leadership culture outperform peers in innovation and resilience
- Employee expectations – Talent wants leaders who inspire trust, communicate transparently, and guide responsibly in an AI-driven workplace

The 5 Must-Have Leadership Skills

Emotional Intelligence (EQ)
Leading with empathy, building trust, and reducing resistance to AI change

Adaptive Agility
Pivoting strategies quickly in volatile, uncertain markets shaped by AI disruption

AI Fluency
Understanding AI capabilities, risks, and trends to make informed decisions

Collaborative Intelligence
Orchestrating effective human + AI teamwork

Ethical & Strategic Foresight
Anticipating long-term risks, ensuring governance, and keeping competitive advantage

Based on recent studies from McKinsey, MIT Sloan, WEF, 2024–2025

> **Workshop Objectives**

- Strengthen Emotional Intelligence (EQ) to lead people through AI-driven change
- Build Adaptive Agility to pivot strategies in volatile, uncertain environments
- Develop AI Fluency to make informed, strategic decisions about AI adoption
- Practice Collaborative Intelligence to orchestrate effective human + AI teamwork
- Apply Ethical & Strategic Foresight to anticipate risks and lead responsibly

> **Program Outline**

Day 1 – People Oriented & Adaptive Leadership

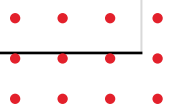| Time	Session	Objective
8:30 – 9:30	**Opening: The AI Leadership Imperative**	Set context: why leadership must evolve in the AI era
9:30 – 11:00	**Session 1 – Emotional Intelligence (EQ)**	Build empathy, trust, and psychological safety
11:00 – 11:15	Break	—
11:15 – 12:45	**Session 2 – Adaptive Agility**	Learn to pivot and lead through uncertainty
12:45 – 1:45	Lunch	—
1:45 – 3:15	**Session 3 – AI Fluency (Case Study)**	Understand real-world AI integration success/failure
3:15 – 3:30	Break	—
3:30 – 5:00	**Integrated Practice 1 – Disruption Drill**	Apply EQ + agility + AI fluency

Theme

Building trust, adaptability, and shared AI fluency

› **Program Outline**
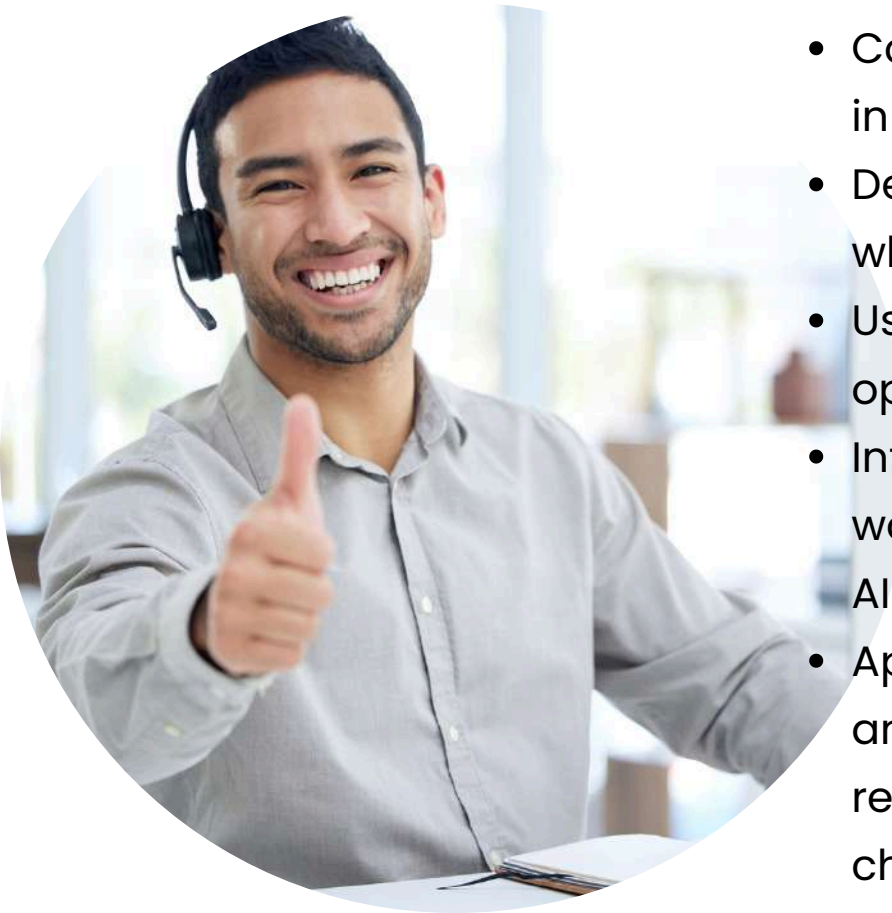
Day 2 – Collaboration, Foresight Leadership

Time	Session	Objective
9:00 – 9:30	**Reflection Circle**	Anchor Day 1 learning
9:30 – 11:00	**Session 4 – Collaborative Intelligence**	Orchestrate humans + AI effectively
11:00 – 11:15	Break	—
11:15 – 12:45	**Session 5 – Ethical & Strategic Foresight**	Govern AI responsibly and anticipate risks
12:45 – 1:45	Lunch	—
1:45 – 3:15	**Session 6 – Strategic Leadership Lab**	Translate insights into principles for action
3:15 – 3:30	Break	—
3:30 – 5:00	**Capstone Simulation – The 2028 Boardroom**	Integrate all 5 skills under pressure

Theme

Leading responsibly with humans + AI + long-term vision

› **Expected Outcome**

- Communicate and lead with EQ in times of AI disruption
- Demonstrate agility in strategy when facing uncertain futures
- Use AI fluency to evaluate opportunities and risks
- Integrate collaborative workflows between humans and AI systems
- Apply ethical foresight to anticipate regulatory, reputational, and societal challenges

"Participants will walk away with the confidence and capability to lead people, technology, and strategy responsibly in the AI era by applying emotional intelligence, agility, AI fluency, collaborative intelligence, and ethical foresight."

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ABOUT ELITE INDIGO

We are dedicated to empowering businesses to achieve their full potential. With a team of seasoned professionals and a wealth of industry experience, we offer tailored consulting services to help organizations overcome challenges and seize opportunities.

WHY CHOOSE US?

98% Customer Satisfaction based on Google Reviews

4.9 ★★★★★ 600 Google reviews
All our courses are 100% HRDF claimable and no PO needed.

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For More 100% HRDF Claimable Courses

SCAN ME

OUR COURSES

ARTIFICIAL INTELLIGENCE (AI)
Dive into the cutting-edge world of AI, exploring algorithms, data analysis and more.

TECHNICAL SKILL
Sharpen your technical prowess from programming, software and more.

SOFT SKILL
Develop essential interpersonal skills to excel in any professional setting.

LEADERSHIP SKILL
Unleash your leadership potential with our Leadership Skills course

TEAMBUILDING
Understand the dynamics of teamwork, communication, and synergy

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> **Facilitator**

30years of industrial experience

- Product engineering, Customer Service & Support, Operation Management, Program Management, Business Development
- 18years of In house training (Soft skills, Management, Leadership, Customer service)

Expertise

- Customer Service Excellence
- Strategic Organizational Planning
- Leadership Development & Training

Qualification & Education

- Certified HRDC Trainer
- ICF ACSTH Certified Coach, Certified Coaching & Mentoring Professional, Certificate in Advanced Coaching & Mentoring,
- Certificate in Performance Coaching
- Certified The Leadership Challenge®, Whaledone!® trainer
- Master of Business Administration pass with Distinction
- 1st Class Degree in Computer & Communication Engineering

KH Goh

"KH Goh is a passionate HRDC-certified trainer with 30+ years' experience, inspiring leaders at every level through impactful workshops in leadership and strategic growth."

Facilitator

Koay Kheng Huat is the **Founder and Principal Consultant** of **Elite Indigo Consulting**, a HRDF-certified firm in Penang, Malaysia. With **over 20 years of leadership experience** at Intel Malaysia, he combines technical expertise, people development skills, and entrepreneurial vision to drive organizational transformation.

Since founding Elite Indigo in 2016, Kheng Huat has led the delivery of **3,000+ training programs nationwide**, supported by a network of 30+ professional trainers. His focus is on bridging **strategy with execution**, enabling companies to future-proof their workforce through relevant, impactful learning.

His **expertise spans AI, machine learning, structured problem-solving, and leadership development,** while his calm yet dynamic presence makes him a trusted advisor in **executive coaching, succession planning, and boardroom leadership**.

Passionate about **empowering people**, Kheng Huat creates **transformative learning experiences** that foster **growth mindsets, resilience, and authentic leadership**. His vision is to help individuals and organizations unlock their potential and achieve sustainable, purpose-driven impact.

Koay Kheng Huat is passionate about developing people and unlocking their potential. With expertise in AI, problem-solving, leadership development, and succession planning, he creates impactful learning experiences that foster growth, resilience, and purpose-driven performance.