



Fostering Team Collaboration with DISC Profiling

Introduction

Your values, motivations and personality have the power to drive your success or your failure at work or at home. DISC is a model of human behavior that helps people understand why they do what they do.

This engaging and interactive 2-day workshop incorporates a DISC behavior assessment to give a more complete understanding of yourself and others. It enhances your ability to use your natural personality or communication style to better collaborate with others in order to become a more influential professional and leader.

Course objectives

- Increase your self-knowledge: how you respond to conflict, what motivates you, what causes you stress and how you solve problems
- Recognize clues for identifying the styles of others
- Appreciate each other's unique strengths and accept each other's limitations
- Implement best practices on how to adapt one's style to better communicate and influence others
- Facilitate better teamwork and teach productive conflict

Targeted Audience

Executive, Supervisors and Managers

Duration

16 hours

Course Outline

1.Introduction to Behavioural Analysis

- Interpersonal Skills – exploring on Johari Window
- What is DISC?
- Understanding the importance of DISC style in the workplace

2.Explore 4 styles of Behaviour and General Preferences

- The Behavioural Principles of DISC
- Behavioural tendencies of the High “D” “I” “S” “C”
 - General Characteristics
 - Relational Characteristics
 - Occupational Characteristics
- Discovering other’s personality style (Case studies)

3.Discover your Personality

- Interpret your personal graph (the DISC assessment)
- Personal Growth Areas- to manage the Weaknesses

4.Communicating with Others in the Workplace

- Communication styles of different personality
- Role play on interacting with different styles and view the impact

5.How they prefer to be communicated?

- Communication style by each personality
- Adapting to their communication preference

6.Working with the Difference & Conflict Management

- Performance based conflict vs Relationship based conflict
- Values to team of each personality
- Analyse the Interaction Table – Human Relations vs Work Task
- Working effectively with different styles during conflict

7.Leadership- Managing the difference with the profiling tool

- Communication styles of different personality
- Role play on interacting with different styles and view the impact

8.Building an effective relationship

- Worksheet and Action plan



About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

Our Mission

"Transform Data into Insights - Leap Forward"

Our Vision

Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.

Our Core Values

TRUST

"A culture of self, team and clients trust"

PASSION

"Do what we love and love what we do"

EXCELLENCE

"If it's worth doing, it's worth doing it well"

