



TEAM DEVELOPMENT PROGRAM OUTLINE

Overview

Teams are an important building block of successful organizations. Whether the focus is on service, quality, cost, value, speed, efficiency, performance, or other similar goals, teams are the basic unit that supports most organizations.

With teams at the core of corporate strategy, your success as an organization can often depend on how well you and other team members operate together. How are your problem-solving skills? Is the team enthusiastic and motivated to do its best? Do you work well together? This is a full-day program!

This program is designed with a combination of indoor (60%) and outdoor (40%) learning and development activities.

All activities are designed with safety in mind but heavy on learning points that foster self-awareness, reflection and understanding...plus loads of humour and fun.




We will be focusing on:

- Positives Personal Attributes - Start with Self to Team and then Organization.
- Diversity & Inclusion - Embracing personalities and character diversity
- Develop Self & Others - Do this as ONE TEAM in a safe and fun environment.
- Problem Solving Skills - Getting over obstacles and challenges successfully everyday
- Persuasion & Influence - Getting towards “YES” - Secrets Of Persuasion at Work.

With emphasis on team:

- Flexibility ▪ Active Listening
- Probing questions and seeking answers
- ‘Persuasive & Ethical’ Teamwork.
- Attitudes that say, ‘Never give up and never say can’t!’

Course Outline

TIME	ACTIVITY	DETAILS	LEARNING
08:00a.m.- 9:30a.m.	ICE BREAKER & TEAM FORMATION 	Meet at Penang ATV Lead facilitator to welcome, introduce and brief participants of the day's agenda, safety rules and other pertinent information. Together with some quick ice- breakers. Next, we will now break the group. Each with their own leader, team name & team slogan.	Getting to know and warming up to the occasion with good spirit and enthusiasm. Instill team identity in a new set-up and quickly getting off-the-ground by displaying pride of unity.
09:30a.m.- 11.30a.m.	TEAM JOURNEY STARTS 	Team journey starts with a group of 2 persons per team. Helping each others towards overcoming various obstacles along the journey	Start building a team of 2. Show the spirit and benefits of working together.
11.30a.m.- 12.00p.m.	Travel to Lunch Location	Travel to Olive Tree Hotel for lunch	
12.00p.m.- 1.30p.m.	Lunch	Lunch at Olive Tree Hotel	
1.30p.m. – 4.00p.m.	Fortitude Sessions 	Activity 1: Mental Stress Warning sign	Mental Stress Warning: Mental Stress is a common workplace problem therefore we should learn to identify the warning signs of mental stress so that we can practice fortitude lessons.



Activity 2:
Quick Draw

Quick Draw:
Be an artist. 'V' will draw a picture and individuals have to quickly guess what it is. The second round will be in teams. The team that guesses it first ... and more earns points. In the third round everyone takes turns to draw. This 15min ice-breaker requires creativity, spontaneity, courage.

Activity 3:
Siblings

Siblings:
Growing-up stories! 'V' will ask participants to divide themselves according to a family profile. With a series of questions, everyone gets a chance to tell their story, experiences, and what makes them happy. This is a 15min activity. Require candidness, memory recall and actual events.



Activity 4:
Personal Goodness

Personal Goodness:
A mindfulness discussion with exercises. Participants will receive instructions on how to practice mindfulness in action. Using a method, 'V' leads the team into various exercises eg. 'Creating a Compelling Future and 'Full-Life Assessment'. This is a 45-60min activity. Require openness, truthfulness and deep thinking.



Activity 5:
Gratitude Mapping

Gratitude Mapping:
Taking account of the treasures around us. Participants will receive instructions on how to plot a Gratitude Map. Using a sheet they will use six (6) areas of life as a guide. This is a 30min activity. Require openness, truthfulness and deep thinking.



Activity 6:
Rock Solid

Rock Solid:
V' will provide paint, brush and a rock. Using these materials, participants will design a commemorative rock depicting their fulfilling-life. This is a 35min activity. Require dexterity, creativity and calmness.



Activity 7:
Switch & C.R.A.V.E

Switch & C.R.A.V.E:
To finish this fulfilling day, we will have a around of 'Switch'. A quick challenge of seeing problems, trials, tribulations from a positive angle!
And, to end the day, we will share our thoughts of each other and compliment those around us. This segment should take us 20mins. Require candour, gratitude and graciousness.

4.00p.m.-
5.00p.m. Wrap up and team photos

About Elite Indigo

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

Our Mission

"Transform Data into Insights - Leap Forward"

Our Vision

Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.

Our Core Values

TRUST

"A culture of self, team and clients trust"

PASSION

"Do what we love and love what we do"

EXCELLENCE

"If it's worth doing, it's worth doing it well"
