



# TEAM DEVELOPMENT PROGRAM OUTLINE





# **Overview**

Teams are an important building block of successful organizations. Whether the focus is on service, quality, cost, value, speed, efficiency, performance, or other similar goals, teams are the basic unit that supports most organizations.

With teams at the core of corporate strategy, your success as an organization can often dependenhow well you and other team members operate together. How are your problem-solving skills? Is the team enthusiastic and motivated to do its best? Do you work well together? This is a full-dayprogram!

This program is designed with a combination of indoor (60%) and outdoor (40%) learning and development activities.

All activities are designed with safety in mind but heavy on learning points that foster self-awareness, reflection and understanding...plus loads of humour and fun.

## We will be focusing on:

- Positives Personal Attributes Start with Self to Team and then Organization.
- Diversity & Inclusion Embracing personalities and character diversity
- Develop Self & Others Do this as ONE TEAM in a safe and fun environment.
- Problem Solving Skills Getting over obstacles and challenges successfully everyday
- Persuasion & Influence Getting towards "YES" Secrets Of Persuasion at Work.

## With emphasis on team:

- Flexibility Active Listening
- Probing questions and seeking answers
- 'Persuasive & Ethical' Teamwork.
- Attitudes that say, 'Never give up and never say can't!



# **Course Outline**

TIME	ACTIVITY	DETAILS	LEARNING
08:00a.m	ICE BREAKER & TEAM FORMATION	Meet at Penang ATV	Getting to know and
9:30a.m.		Lead facilitator to welcome,	warming up to the
		introduce and brief participants	occasion with good spirit
		of the day's agenda, safety rules	and enthusiasm. Instill
	人 1000 1000 1000 1000 1000 1000 1000 10	and other pertinent information.	team identity in a new
	A ALEGACIA	Together with some quick	set-up and quickly
		ice- breakers. Next, we will	getting off-the-ground
	@ 0 00 00 00 00 00 00 00 00 00 00 00 00	now break the group. Each	by displaying pride of
		with their own leader, team	unity.
		name & team slogan.	
09:30a.m	TEAM JOURNEY STARTS	Team journey starts with a group	Start building a team of
11.30a.m.	THE AME AND THE	of 2 persons per team. Helping	2. Show the spirit and
		each others towards overcoming	benefits of working
		various obstacles along the	together.
	9 10 10 to	journey	
11.30a.m	Travel to Lunch Location	Travel to Olive Tree Hotel for lunch	
12.00p.m.			
12.00p.m	Lunch	Lunch at Olive Tree Hotel	
1.30p.m.			
1.30p.m. –	Fortitude Sessions	Activity 1:	Mental Stress Warning:
4.00p.m.	2-00	Mental Stress Warning sign	Mental Stress is a common
	n? 2 25!		workplace problem
			therefore we should learn
	The Mary Collins		to identify the warning
			signs of mental stress so
	3		that we can practice
			fortitude lessons.





#### Activity 2:

#### Quick Draw

#### Quick Draw:

Be an artist. 'V' will draw a picture and individuals have to quickly guess what it is. The second round will be in teams. The team that guesses it first ... and more earns points. In the third round everyone takes turns to draw. This 15min icebreaker requires creativity, spontaneity, courage.



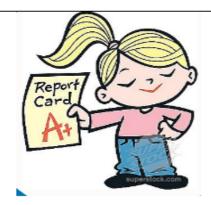
# Activity 3:

## Siblings

#### Siblings:

Growing-up stories! 'V' will ask participants to divide themselves according to a family profile. With a series of questions, everyone gets a chance to tell their story, experiences, and what makes them happy. This is a 15min activity. Require candidness, memory recall and actual events.





#### Activity 4:

#### Personal Goodness

Personal Goodness:
A mindfulness discussion with exercises.
Participants will receive instructions on how to practice mindfulness in action. Using a method, 'V' leads the team into various exercises eg. 'Creating a Compelling Future and 'Full-Life Assessment'. This is a 45-60min activity. Require openness, truthfulness

and deep thinking.



Activity 5:

#### Gratitude Mapping

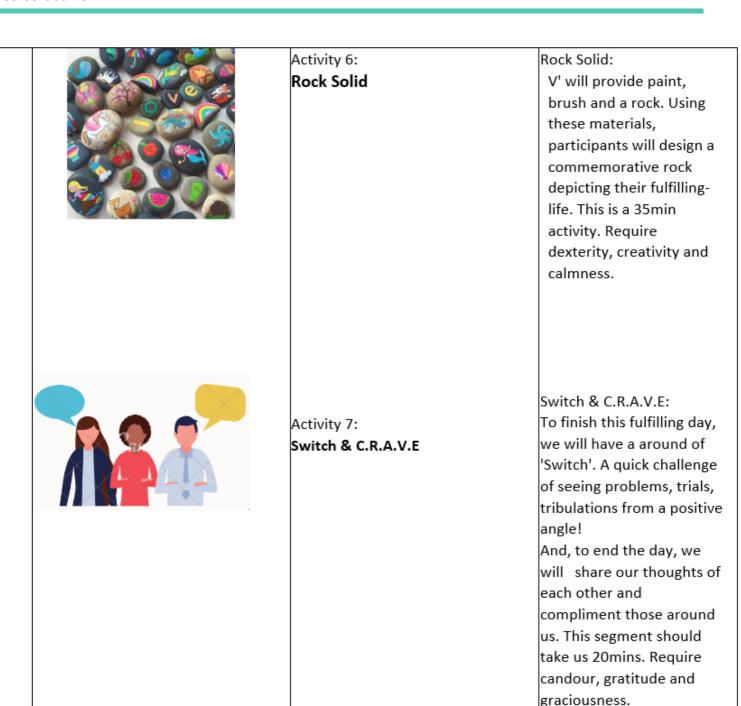
Gratitude Mapping:
Taking account of the
treasures around us.
Participants will receive
instructions on how to
plot a Gratitude Map.
Using a sheet they will
use six (6) areas of life as
a guide. This is a 30min
activity. Require
openness, truthfulness
and deep thinking.



4.00p.m.-

5.00p.m.

Wrap up and team photos





# **About Elite Indigo**

Elite Indigo Consulting provides corporate training to the semiconductor and manufacturing industries. With a humble beginning of one founding member with passion and desire to share his 20 years of experiences in Smart Manufacturing for global manufacturing facilities, now, we have a strong and competent team of 20 members, all aligned with company mission, vision and core values.

## Our Mission

"Transform Data into Insights - Leap Forward"

## Our Vision

Be a Global Trusted Advisor in the Areas of Skills Development, Consultancy & Software Solutions specialising in Semiconductor & Manufacturing industries.

## Our Core Values

